



Door County Land Trust

ANNUAL REPORT

Connecting You to Door County's Vital Lands & Waters

Tiny owl visits Washington Island



Door County Land Trust

Protecting Door County's Exceptional Lands and Waters...Forever

Door County Land Trust protects the wild places, scenic beauty, and ecological integrity that make the peninsula and islands so special. The Land Trust is a local, member-supported, non-profit organization. It is thanks to members and donors that over 10,425 acres are now protected. Land Trust nature preserves, located throughout Door County, are open for hiking and other low-impact, non-motorized recreational activities—all at no charge to the public.



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Jesse Koyen



Brian Forest



Drew Reinke



Carrie Ehrfurth



Tina Lee



Thomas Stasiak



Paige Witek



Maddie Tishler



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A Letter From the Executive Director

Let me be frank. Before we get into the conservation successes of 2025, I feel it is important to explain where we are right now in April of 2026. The landscape of conservation is looking shaky.

At the same time, Door County is experiencing more development pressure than ever. The Knowles-Nelson Stewardship Fund, the state grant program we've relied on for land protection for the last 40 years, is going to have zero dollars for new land protection projects after it dries up this July. **Zero.**

This makes the pace of conservation we have achieved together nearly impossible to keep up. At the same time, this organization is looking at some of the greatest opportunities for land protection in our 40-year history.

It is becoming clear that the pace of conservation is in the hands of the individuals who fund it.

As a donor, **you are the single reason** a bird will keep its home, a stream will remain wild, and a fragile ephemeral will continue to bloom in a Door County forest each spring. Pebble Beach, Grand View Park, and Three Springs Nature Preserve were made possible partly by grant funding. Now, places like these are relying on you.

I know the organization must stay grounded through this wave of uncertainty. We will forge ahead and have hope. I will get to know you—the donor—better. I want to ensure the Land Trust is working toward goals that align with our community.

The organization has a five-year strategic plan that rolled out in 2025. This plan sets ambitious goals to continue protecting land at an accelerated rate, attempting to keep up with the rapid changes Door County is facing.

In order to keep up the pace, I am asking you to support conservation as much as possible. Call your legislators, share the Land Trust mission with others, and see this time of uncertainty as **your opportunity.**

Door County has a legacy of protecting its wild and beautiful places. Now is your chance to play a heroic part in this legacy.

I will finish by looking forward. I want to tell you about an **exceptional waterway teeming with life** that you can help protect! A diverse creek habitat in Southern Door that hosts breeding and nesting grounds for many native species of fish and birds can be saved with your help. Protection of this 339 acre property would create many new recreational opportunities.

So my question to you is this: Would you like to know that **your help made this beautiful new Nature Preserve a reality?**

Every gift you give to the Conservation and Stewardship Campaign this year will make a difference for the lands and waters you love, including creating this new Nature Preserve.

I hope you consider this offer to be a part of Door County's conservation history.

Now, enjoy a look back at the successes you made possible in 2025. Together, let's carry this momentum forward in 2026.



Emily Wood
Executive Director



PS: Do you know most donations are made in the last two months of the year? Give early to help protect 1,000 acres in 2026!



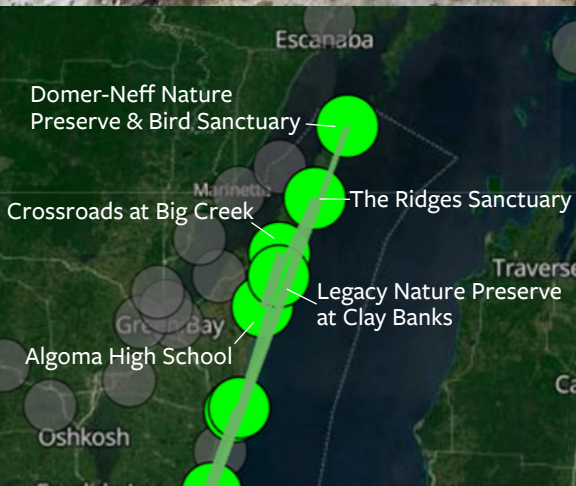
Brian, Jesse, and Emily on a site visit. Photo by Carrie Ehrfurth



The site of a potential new Nature Preserve. Photo by Dan Eggert.



Above: Northern saw-whet in aspen by John Van Den Brandt. **Left:** The Motus receivers that recorded the flight path of a northern saw-whet owl: Algoma High School, Crossroads at Big Creek, The Ridges Sanctuary, and Door County Land Trust Nature Preserves.



Connecting the Dots

The digital trace of an owl's journey to Washington Island illustrates the benefits of collaboration to understand bird migration.

A digital breadcrumb trail was left by a small and secretive bird during its visit to Washington Island last April. A northern saw-whet owl, rarely seen due to its tiny size and nocturnal nature, has been tracked traveling along the lake shore of the peninsula by Motus radio receivers installed along its route.

Saw-whet migration has historically been poorly understood, with netting and banding being the main way researchers learn about this tiny predator's habits. Thanks to Motus stations erected by the Land Trust, The Ridges Sanctuary, Crossroads at Big Creek, and Algoma High School, in collaboration with Lake Michigan Bird Observatory (LMBO), this saw-whet's journey can be viewed on a global map (Motus.org).

Technology in Action

Each radio station is part of a collective mission to enhance our knowledge of local species while contributing data to Motus' world-wide effort to understand migration patterns.

Birds and other winged animals tagged with individual radio transmitters will "ping" a Motus station when it flies by, collecting data about that animal's behavior, timing, direction, and speed. This data is important because the more we know about birds and migrating animals, the more we will be able to understand their status, determine threats facing them, and protect them in the future.

How the Land Trust Helps Bird Research

The Motus station on Washington Island has been tracking birds and other flying animals since 2023. The visitor from the farthest location was a short-billed dowitcher that flew 970 miles from its tagging site in Churchill, Manitoba—a subarctic Canadian town known as the polar bear capital of the world—to Washington Island in July of 2023.

The Land Trust has collaborated with LMBO to erect Motus stations at Domer-Neff Nature Preserve and Bird Sanctuary, Chambers Island Nature Preserve, and Legacy Nature Preserve at Clay Banks. These properties are migratory



The Motus radio receiver at Domer-Neff Nature Preserve and Bird Sanctuary

bird stopover sites, providing essential resources for thousands of birds that travel along the Mississippi Flyway, North America's most important migratory route for birds.

Several years of conservation efforts have been committed to improving habitat for migratory visitors at these locations. At Domer-Neff Nature Preserve and Bird Sanctuary, staff and contractors have been continuously working to control woody invasives like non-native bush honeysuckle and autumn olive.

Improving Bird Habitat on Protected Lands

Last year a huge, multi-day effort went into establishing a mid-layer of native shrubs in the field around the Motus station. Thanks to the hard work of volunteers and stewardship crew, hundreds of Allegheny serviceberry (*Amelanchier laevis*), sweet viburnum (*Viburnum lentago*), Pagoda dogwood (*Cornus alternifolia*), American plum (*Prunus americana*), Carolina rose (*Rosa carolina*), and Kalm St. John's wort (*Hypericum kalmianum*) shrubs were planted to provide shelter and food for birds.

The many efforts that have gone into protecting, improving, and establishing Motus receivers on

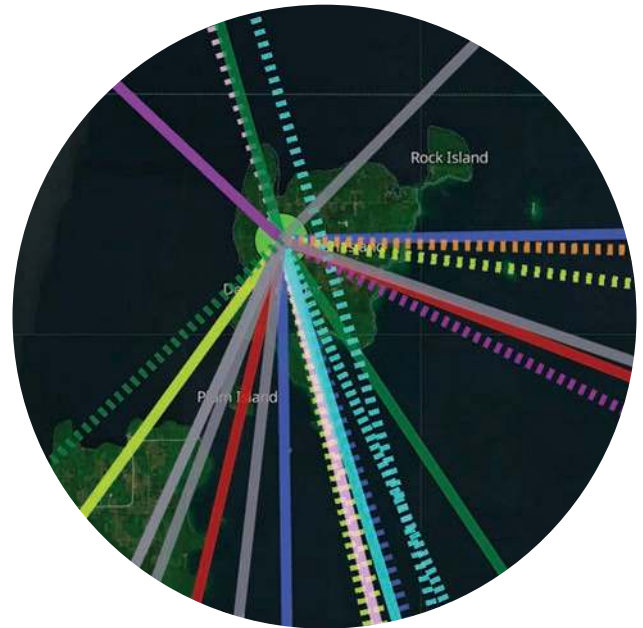
these properties were made possible through partnership with LMBO to acquire grant funding from Sustain Our Great Lakes, and by members like you!

The Tiny Visitor

During its 26-day stopover on Washington Island, the visiting northern saw-whet owl may have enjoyed catching mice amongst the shrubs and taking shelter in the forest.

Despite their cute appearance, these owls are known to be voracious killers! There is still a lot more to learn about these stealthy birds, and the Land Trust is excited to be a part of Motus' global effort to understand them and other migrating animals.

Your support makes it possible for the Land Trust to connect with partner organizations and work together to protect nature. Together, we all accomplish more. Thank you! 🦉



Above: Flight paths of animals that have been recorded on Washington Island since 2023 by the Motus station.

See the Owl's Path

Scan the QR code to discover the journey of the northern saw-whet owl in this story. Explore the data collected by the Domer-Neff Nature Preserve and Bird Sanctuary station to see the flight paths of other animals that have visited and where they come from, and check out the other Motus stations in Door County and beyond!



A Photoluminescent Secret

Our very own Community Conservation Specialist, Paige Witek, has had up-close-and-personal experience with northern saw-whet owls and witnessed a hidden quality of theirs: **they glow!**

Under ultraviolet (UV) light, these owls may reveal fluorescent pink wings caused by porphyrin pigments in their feathers. Without special tools, human eyes cannot see the UV light spectrum, but bird eyes are adapted to see this type of light. Some birds, like parakeets and parrots, display luminous feathers on their faces or crowns to attract mates.

For owls, it is unknown what benefit the glow provides. However, the patterns of luminescent color on the saw-whet's wings can be used to estimate the bird's age. The pigment fades with exposure to sunlight, so newly grown feathers glow more brightly than older ones. Also, owls only molt certain flight feathers each year, so identifying which feathers are new allows the bird to be aged.

The bird in this photo has molted some of its hatch-year-feathers, so it is at least a year old. Thanks for this fun fact, Paige! 🦉

2025 Annual Report

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Below: A spotted sandpiper (*Actitis macularius*) blends into the rocks at the new 47-acre Ahnapee River Corridor Natural Area, established in 2025 thanks to grant and donor funding. Photo by Emily Wood.



The State of Grant Funding

Supporters like you have made it clear that protecting land *before* it becomes developed is a top priority. In recent years, the Land Trust has accelerated the pace of conservation thanks to your generous support in combination with state and federal grant programs. This year, the loss of major grant support will put pressure on our fundraising team and supporters like you to keep up the pace.

You are shaping up to be the primary lifeline between Door County's ecology and its preservation.

In 2024, community interviews helped determine goals for the organization, creating a strategic plan that would guide the Land Trust's work for the following five years. Your voices were heard: focus on protecting as much land as possible, as quickly as possible—before it's too late.

We all know that once land is developed, it is impossible to restore it back exactly to the way it was. It is crucial to save what can be saved *now*.

At the same time, in Door County we are witnessing an unprecedented, once-in-a-century turnover in landownership. Farmsteads and heirloom properties are transferring to new families for the first time in generations. This shift could be positive, especially if new owners possess strong conservation ethos, but it could also be putting long-stewarded lands at risk if their natural value is misunderstood.

Wisconsin's Knowles-Nelson Stewardship Fund (KNSF), the state conservation grant program, previously enabled DCLT to act with certainty when new land protection opportunities arose. DCLT's first land purchase in 1996 was supported by the KNSF, and since then nearly all conservation purchases have been partially funded by the program.

This state funding enabled DCLT to protect thousands of acres of wildlife habitat and recreational areas.



A group of hikers at Sturgeon Bay Ship Canal Nature Preserve, a property that has received hundreds of thousands of grant dollars from the KNSF. Photo by Lucia Hodkiewicz

Thanks to Door County's exceptional ecological significance, the Land Trust received grant funding for many projects. The KNSF recently contributed to protecting lands for public recreation at Bear Creek Nature Preserve, preserving ecological health at Hibbard Creek Stream Corridor, and safeguarding water quality at Three Springs Nature Preserve.

When these grant funds are available, the path to protection is clear. Member donations in our Land Acquisition Fund (LAF) allow DCLT to purchase priority conservation land from willing landowners when they want to sell, with those funds being replenished after grant reimbursements were received.

Now, reimbursement from KNSF grants will no longer be part of the equation. In March, the Wisconsin Senate failed to pass legislation that would fund the KNSF. Despite broad public support for conservation in Wisconsin, a lack of bipartisan agreement leaves the program unfunded until the Senate can take up

legislation again in 2027. Current funding for the program was allocated at \$33 million per year and will end in July of this year, which leaves Wisconsin's land trusts, including DCLT, without the main source of funding for land purchases.

In Door County, priority conservation lands are changing ownership more rapidly than ever. The opportunity to protect these lands before development is only possible with the funding to meet the market and with landowners willing to sell or donate.

The Land Trust requires buying power to keep up with the hot market, and this power comes from you—the donor.

New opportunities for land protection arise all the time, and we invite you to see these as your opportunities. Exciting projects—like the newest 339-acre nature preserve in Southern Door coming this Fall—provide occasions for you to make a difference for your community. Each time you give generously, you are safeguarding the future of Door County's lands and waters.

With your support, the ambitions set forth in the Land Trust's strategic plan are still within reach.


"What gives me hope," says Executive Director, Emily Wood, "is the fact that conservation does not happen by

accident. Land gets saved when people make the conscious decision to do it. Every nature preserve, natural area, and conservation easement has been protected because people *decided* to protect them."

You are Door County's biggest hope. Door County is counting on you to spread this idea of protection. Help the Land Trust's efforts by

giving generously, volunteering time, and connecting the mission with as many new individuals as possible. This year, our aim is to reach 400 new

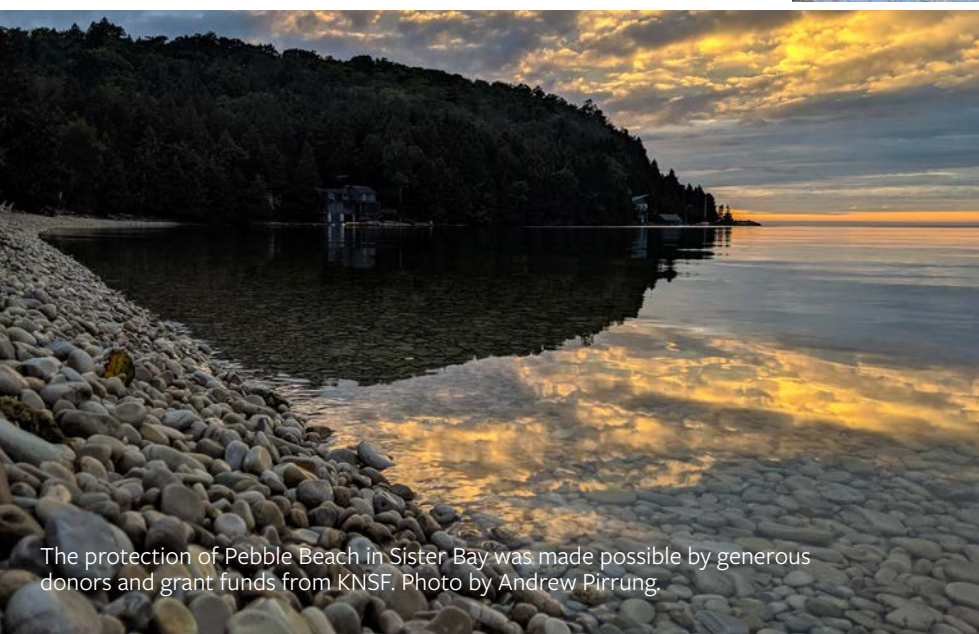
members to celebrate 40 years of conservation! Please join us in this mission.

As we look back on four decades of protecting Door County, we invite you to help write the next chapter. You can make it a successful one, where the full breadth of the community supports conservation, lands and waters are saved against all odds, and future generations look back on your support with gratitude and pride. 

"Conservation does not happen by accident."



Three Springs Nature Preserve. Photo by Jean Ann Nowak.



The protection of Pebble Beach in Sister Bay was made possible by generous donors and grant funds from KNSF. Photo by Andrew Pirrung.

KNSF & DCLT By the Numbers

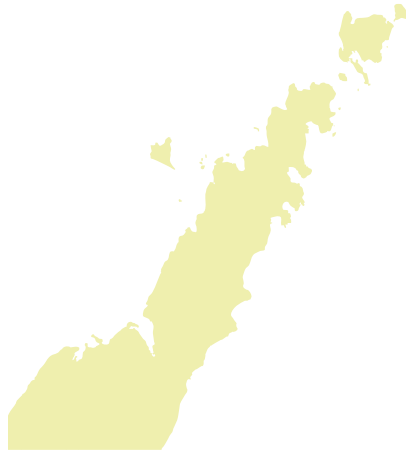
106 Land protection projects funded by KNSF

4,658 Acres protected with KNSF funding

14,641,771
Dollars received from KNSF for land protection projects

Land Protection: Purchases & Donations

Your love for Door County made a big difference in 2025, helping to protect 14 new properties forever! This spread highlights seven properties that were donated to or purchased by the Land Trust last year.



Purchased/Donated Land

These are lands that will be stewarded and maintained in perpetuity by Door County Land Trust. Some create new Natural Areas, while others expand existing Nature Preserves.

The Land Trust is incredibly grateful to every landowner willing to work with us to ensure the natural beauty of Door County remains intact for future generations. It is truly inspiring! Thank you to the landowners and donors who made these projects possible. 🌿



Fox River Trustees Council

*NAWCA: North American Wetlands Conservation Act



**KNSF: Knowles-Nelson Stewardship Fund



Domer-Neff Nature Preserve and Bird Sanctuary. Washington Island. 10 acres.

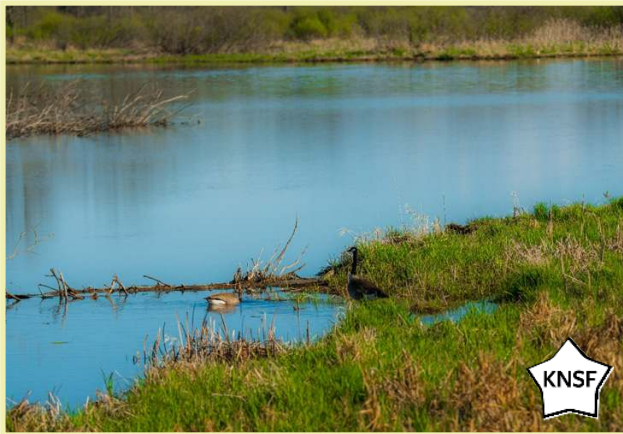
Protection of this parcel expands the Domer-Neff Nature Preserve and Bird Sanctuary, extending opportunities for DCLT to do restoration projects to benefit migratory and breeding birds and other wildlife. The property contains a meadow that is a valued view from the prayer path of Stavkirke church. *Funding: Donors.*



Nelson Woodland Natural Area. Washington Island. 21 acres. This property, donated by Chris Nelson, was a delightful surprise to staff after an initial visit revealed a concentration of boulders and rock outcroppings not apparent from aerial photos. The property contains ancient shoreline, a variety of mosses and ferns, and diverse, mature forest. *Funding: Land Donation, Donors.*



Kellner Fen Natural Area. Sturgeon Bay. 4 acres. A small and mighty parcel connects protected lands north and south of this property to strengthen DCLT's conservation project at Kellner Fen, a fragile wetland with rare and specially adapted plant species. The protection of this parcel is key to the preservation of aquatic habitats, fish habitat, water quality, and the feeding areas for migratory birds. *Funding: Kellner Fen Restricted Funds, Fox River Trustees Council.*



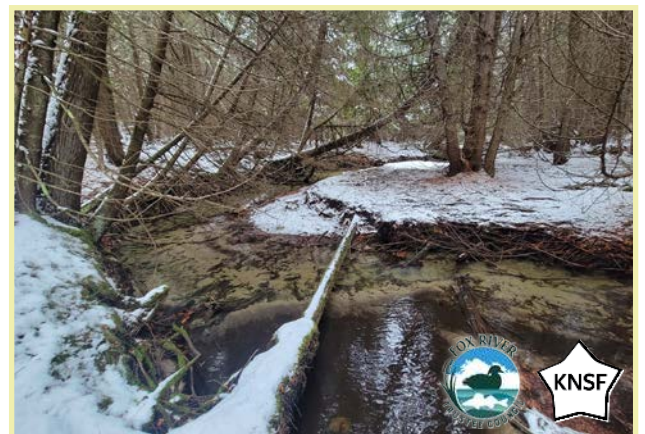
Ahnapee River Corridor Natural Area. Forestville. 47 acres. A new natural area protects complex and diverse habitats for fish, waterfowl, plants, and amphibians along the Ahnapee River shoreline. Trout, pike, green herons, and warblers make their home here. DCLT will work to support watershed health and wetland habitat restoration. Conservation work here enhances recreational benefits to the Ice Age Trail which parallels the property. *Funding: NAWCA*, KNSF**, Donors.*



Bay Shore Blufflands Nature Preserve. Sturgeon Bay. 4 acres. This donation from Elizabeth Gauger strengthens an area of protection along the Niagara Escarpment near Bay Shore Blufflands Nature Preserve. Door County’s hallmark bluff is preserved alongside other features including native forest habitat, water resources, bird habitat, and native plant species. *Funding: Land Donation, Donors.*



Headwaters of Whitefish Bay Natural Area. Egg Harbor. 40 acres. The land was donated by Ariel Pate to create this new natural area, which expands protection near Oak Road Nature Preserve and conserves an uninterrupted corridor along the West Branch of Whitefish Bay Creek. Mature forest and wetlands support diverse habitat for native plants, safe movement of wildlife, and safeguards water flowing to Lake Michigan. *Funding: Land Donation, Donors.*



Three Springs Nature Preserve. Sister Bay. 40 acres. This project expands Three Springs Nature Preserve and strengthens a network of protected lands in the North Bay wetland corridor. Creeks, wetlands, mature cedars, and boreal forest offer complex and diverse habitats for fish, migratory and breeding birds, waterfowl, plants, and amphibians. *Funding: Fox River Trustees Council, KNSF**, Donors.*

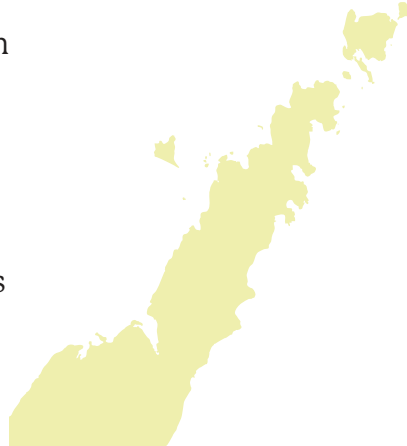
Land Protection: Conservation Easements

Seven Conservation Easements (CEs) were completed in 2025—the **most in a single year in 25 years!** Half of all land protection last year was done through CEs.

CEs are agreements between private landowners and the Land Trust to donate development rights in order to protect the health of important ecological features of the property.

The donation of a CE by Jim Gearen in Ellison Bay also marked the Land Trust's milestone of protecting over 10,000 acres! This could only be accomplished with the help of willing landowners, and represents the care that residents have for Door County's health and future.

Thank you to every landowner who donated a CE in 2025! Your legacy of protection will live on forever. 🌿



Conservation Easement



Ellison Bay. 14 acres. Following the donation of his first CE in 2024 on a nearby shoreline property, owner Mike Schmitz protected more of his land to preserve a wildlife corridor near Grand View and Ellison Bluff County Parks. This maintains connected landscapes for the safe movement of animals. The CE also protects mature northern mesic forest dominated by sugar maple, hemlock, and beech as well as the scenic views along the public road leading to the county park.



Ellison Bay. 31 acres. This CE completed by Jim Gearen is significant both in its protection of epic bluffs and in its marking of over 10,000 acres protected by Door County Land Trust. The property is near the Schmitz CEs and adjacent to Ellison Bluff County Park, extending a forested wildlife corridor atop the Niagara Escarpment. At the foot of 170' tall bluffs, the CE protects nearly 760' of Green Bay shoreline and supports a major bird migratory path.



Ellison Bay. 14 acres. Dave Callsen, former board president, and LaVonne Callsen—both longtime supporters of the Land Trust—completed a CE on their property not far from the Hitzman CE. This CE expands a protection area that also includes TNC-protected lands surrounding the Mink River. The property contains mature northern mesic forest, prairie, and wetlands, including ridge and swale communities that are diverse and ecologically significant.



Ellison Bay. 20 acres. This property, protected by Carolyn Hitzeman, contains both woodlands and ephemeral wetlands. It falls within a conservation corridor and the groundwater contribution area for the Hine’s emerald dragonfly habitat. The CE prevents future division and development and complements the conservation efforts of The Nature Conservancy (TNC) and the Wisconsin DNR due to its proximity to Newport State Park, Rowley’s Bay, and the Mink River.



Sevastopol. 18 acres. An area of conservation was extended thanks to Rebecca Barnard’s CE, expanding on the preservation of her family’s adjacent farmland which was protected with CEs in 2024. The property is near the Green Bay coast, protecting migratory bird habitat and wooded Niagara Escarpment. The CE prevents future development in an ecologically significant area that is facing high development pressure.



Washington Island. 20 acres. A CE completed by Adam Benson extends protection in the Land Trust’s project area at Little Lake, supporting preservation of connected wildlife corridors and migratory bird habitat. The property contains mature deciduous forest of beech and maple on rolling topography with wide cobble ridges.



Nasewaupee. 40 acres. John Teichtler expands a conservation area through a CE on his land abutting Potawatomi State Park. In an area of very shallow soils and numerous karst features, conservation of this property adds protection to the vulnerable groundwater in this region. The property also contains diverse native forest, migratory bird habitat, and potential habitat for the endangered Rusty Patch Bumblebee.

Learn more about conservation easements and tools to protect your land! Visit doorcountylandtrust.org and click “Protect Your Land” under “How We Save Land.”

Infrastructure



Bear Creek Nature Preserve's new boardwalk and bridge, built thanks to the help of volunteers!

The biggest infrastructure improvement in 2025 was the addition of a wooden boardwalk, bridge, and two new looping trails at Bear Creek Nature Preserve—creating access to new areas!

Volunteers helped re-wild at Three Springs Nature Preserve and Camp Cuesta and cleaned out the Three Springs Barn. Both parking lots received much-needed resurfacing. Bay Shore Blufflands Nature Preserve parking lot also received the same treatment.

Waypoint signs were installed and tested at many preserves, and trails at Oak Road Nature Preserve were cleared on a very warm day in July—thank you, dedicated volunteers! 🦋



Volunteers are cheerful despite the heat while clearing trails at Oak Road Nature Preserve



Waypoint signage



The barn at Three Springs Nature Preserve after an Earth Day workday



Camp Cuesta cleanup



Resurfaced parking lot at Bay Shore Blufflands Nature Preserve



Camp Cuesta cleanup

Ecological Restoration

Ecological Restoration Manager **Tina Lee** highlights her favorite projects from 2025, explaining what was done and why these projects matter.



1. Raptor Nest Box Monitoring

What: Partnered with Raptor Ecologist Jeep Pagel to implement new, non-invasive monitoring protocols for our nest boxes.

Why: It's a perfect blend of high-tech conservation and field biology. By using non-invasive methods, we gather critical data on fledgling success without causing stress to the birds. It's rewarding to see our land management directly supporting the next generation of North America's littlest falcon.

2. Great Lakes Sucker Research

What: Collaborated with the Shedd Aquarium to tag and track suckers during their annual migration.

Why: Most people focus on what's above the water, but this project highlights the "hidden" migrations happening in our streams. This data helps us understand how our land-based restoration impacts water quality and Great Lakes fish populations.



3. Invasive Woody Inventory

What: Conducted a comprehensive inventory of invasive woody species in partnership with the Door County Invasive Species Team (DCIST).

Why: You can't manage what you haven't measured. This inventory provides the roadmap for our future restoration efforts, ensuring we are spending our donor dollars and crew time on the highest-priority threats to our properties.

4. Prescribed Fire Assistance

What: Assisted our partners at Crossroads at Big Creek with controlled burns to manage prairie.

Why: Fire is one of the most powerful tools in our restoration "toolbox." Working across property lines with Crossroads shows the power of the Door County conservation community. We're one big team working for the same landscape.



5. Shrub Planting on Washington Island

What: Planted native shrubs at the Domer-Neff Nature Preserve and Bird Sanctuary.

Why: This restoration project is all about "the middle layer." While trees get a lot of glory, native shrubs provide the essential cover and food that migratory birds need. Seeing this sanctuary fill in with native life is incredibly satisfying.

Community Conservation

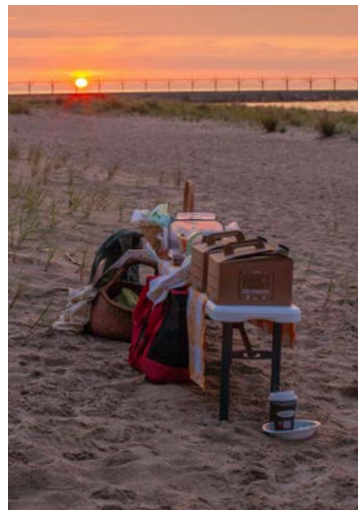
One of the big ways volunteers help the Land Trust is through guiding hikes. Volunteer hike leaders create programs to educate participants on the special features and natural history of protected lands throughout Door County.

Last summer, volunteer Gretchen Schmelzer hosted a summer solstice sunrise hike with breakfast on the beach at Sturgeon Bay Ship Canal Nature Preserve.

The group watched the sun rise over Lake Michigan while enjoying a thoughtfully-prepared breakfast. Gretchen started the hike with a poem before leading the group along the dunes and into the hemlock forest.

Along the way, the group learned about the threatened Pitcher's dune thistle, the healing smell of cedars, ancient forest plants, and the ridge-and-swale landscape found at this preserve.

The Land Trust thanks Gretchen and all the amazing volunteer hike leaders who share their love for the land with others! 🐝



Something to Buzz About!

An exciting discovery was made at a Land Trust nature preserve last year during a Bumble Bee Brigade (BBB) outing—the presence and documentation of a rusty patched bumble bee (*Bombus affinis*)! This federally-endangered bumble bee has lost 87% of its historic range, likely due to pathogens, pesticides, and habitat loss. This discovery is a positive sign that life can thrive when land and native habitat is protected!

The BBB is a volunteer-led citizen science effort which supports the Wisconsin DNR by collecting data to improve the understanding, management, and conservation of Wisconsin bumble bees. You can join in and enjoy searching for bumble bees on Land Trust properties during the summer months when their food sources are in bloom! 🐝

Reach out to Community Conservation Specialist Paige Witek to learn more: pwitek@doorcountylantrust.org 🐝



Volunteer Spotlight

"Ok, so, Sue Doebler.

Sue is...everything a volunteer coordinator could hope for in a volunteer. She's passionate about the organization's mission, reliable, and brings an enthusiastic energy to every project she volunteers for that lifts everyone up. Sue understands the importance of the work she is doing, while also showing that having fun and connecting with others is an essential part of volunteer work. Whenever Sue lets me know she can help, I know we are going to get things done and have fun while doing it."

—Paige Witek, Community Conservation Specialist



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orking with Sue is pure delight. As you can tell from the pictures, she always has a smile and a great attitude. When I called to interview her for this feature, she jumped into a story about her morning: Sue had spent the early hours helping her husband get un-stuck from a giant snow drift on Highway 42 in Ephraim. Getting that call at 5am, some people would not get out of their PJs...but not Sue!

When volunteers need to carpool, Sue offers to drive. When it's 85 degrees and humid, Sue is doing manual labor with glee. When there is no bridge to cross the creek after a workday, Sue climbs across on the fallen tree! Sue shows up and says, "Tell me what to do!"

Sue says she loves volunteering for the Land Trust because it helps her give back to a community that is so generous. When she couldn't get her husband un-stuck from the snow drift, she said two or three others stopped on their way to work to help. "This place is special," she said. "The people are so kind." Volunteering is her way of showing gratitude.

When asked about her ready-to-help attitude, Sue said, "I've been in leadership positions before, so I understand the importance of a good team." Sue, **thank you** for being an awesome and hardworking team player for Door County Land Trust! 🐝



Volunteer in Action

Scan the QR code to see Sue in our first YouTube video about last season's biggest stewardship effort planting hundreds of shrubs on Washington Island!





2025 was great ...



A community Connected by





YOU!

thanks to



DOOR COUNTY! ♡

for

LOVE



Financial Report

As a community service 501(c)(3) organization, the Door County Land Trust depends on the generosity and contributions from members and supporters to finance our conservation work. 2025 audited financial statements and our Federal Form 990 will be available by request.

Net Assets as of December 31, 2025 (pending audit)

Stewardship Endowment Fund ¹	\$6,975,686
Land Acquisition Fund ²	\$1,447,543
Legal Defense Fund ³	\$347,636
Cash restricted for current land acquisition projects	\$1,263,886
Working capital and operating reserve	\$2,115,209
Investment in property and equipment	\$1,136,418

Net assets excluding land **\$13,286,378**

Value (at time of purchase) of land held for conservation \$35,135,747

TOTAL NET ASSETS **\$48,422,125**

Change in net assets versus 12/31/2024 \$3,389,955

^{1 2 3} The *Stewardship Endowment Fund*, *Land Acquisition Fund*, and the *Legal Defense Fund* consist of donor contributions restricted by the donor or designated by the Board of Directors.

¹The *Stewardship Endowment Fund* provides annual revenue to the Land Trust to care for its lands, while at the same time growing to provide sustained funding to fulfill the obligation of caring for the lands long into the future.

²The *Land Acquisition Fund* provides a ready source of dollars to respond quickly to opportunities to purchase and protect properties of high ecological and scenic value. The fund supports the acquisition of lands at times when grant funding is not available or grant funding is delayed.

³The *Legal Defense Fund* provides funding as needed for use in defending and enforcing Land Trust conservation easement agreements and in resolving encroachments or vandalism issues that may arise on protected properties.

Stewardship Endowment Fund Trustees

The Endowment is managed by Legacy Private Trust Company and is governed by the following Board of Trustees:

Jim Black, Dave Harris, & Bob Ling

Every gift makes a difference.
Thank you.



Pitcher's dune thistle at Sturgeon Bay Ship Canal Nature Preserve. Photo by Lucia Hodkiewicz.

2025 Annual Operating Revenue and Expenses

Door County Land Trust’s annual operating budget includes the programs, supplies, and administrative costs to carry out the mission to protect and care for our protected lands.

Door County Land Trust maintains an operating reserve fund designed to sustain core operations and uphold our commitment to land protection in perpetuity.

\$712,891 was invested in the Stewardship Endowment Fund, Legal Defense Fund, Land Acquisition Fund,

and operating reserve to cover future conservation obligations and ongoing growth of the organization.

From funding simple things like light bulbs to carrying out landscape-wide land restoration, the largest portion of our annual revenue comes from donor and member contributions. More than 2,612 households and individuals contributed to the mission to protect and care for Door County’s exceptional lands and waters in 2025. Thank you!

Sources of Funds

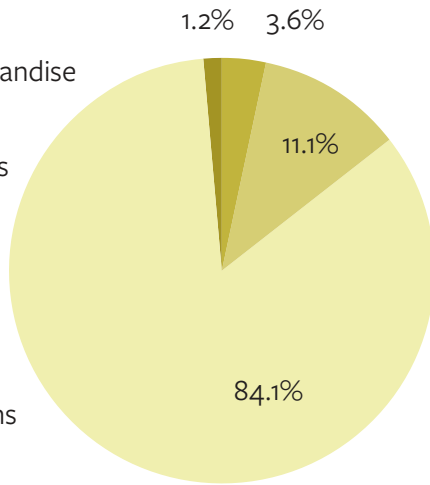
1.2% Events & Merchandise
\$36,912

3.6% Program Grants
\$110,978

11.1% Endowment & Investment Income
\$345,137

84.1% Donor & Member Contributions
\$2,611,465

\$3,104,492 Total



Uses of Funds

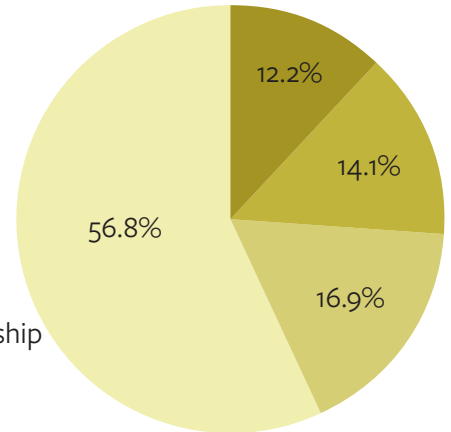
12.2% Administration
\$291,775

14.1% Fundraising
\$337,216

16.9% Education & Outreach
\$404,181

56.8% Land Stewardship & Protection Costs
\$1,358,429

\$2,391,601 Total



As you might imagine, land conservation can be a very expensive endeavor. Three separate sources help Door County Land Trust establish new nature preserves or expand existing preserves:

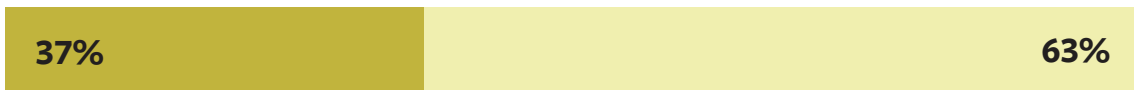
In some years, the largest source of funds for Door County Land Trust’s acquisitions are obtained through grants that we apply for and secure from state, federal,

and other agencies. In other years the largest source of funds is donor and member contributions. Finally, in some years the value of donated land is greater than grants or contributions.

During 2025, the Land Trust received three land donations from generous property owners!

2025 Land Acquisitions

Sources of Funds For Land Acquisitions, Bargain Sales, & Donations in 2025*



Funded by Land Protection Grants

Donated by Landowners, Members, & Donors

*The cost of land acquisitions is based on purchase price or estimated fair market value, and does not include associated costs like surveys and title work. These expenses are funded with membership donations and program grants.



Legacy Circle: Let Your Legacy Live On

What Legacy Circle Members are Saying:

"It's really about the next generation. The trees we plant today aren't for us—they're for the future."

—Adam and Linnea Benson, Legacy Circle Members & CE Donors

"Our greatest hope is to keep Door County wild!"

—Greg and Jodi Wait, Legacy Circle Members

"Nothing lasts forever, but land is perhaps the closest thing to an exception."

—John and Jean Van Den Brandt, Legacy Circle Members



Our Earth will be here long after we are gone, but in what condition? Establishing land protection through conservation is a legacy that future generations will be thankful for.

You can help. Make a charitable donation that helps the natural lands on our peninsula live on forever. Door County Land Trust has set in place an organizational foundation for perpetuity.

DCLT is accredited by the Land Trust Accreditation Commission, with operations meeting standards of sound finances, ethical conduct, responsible

governance, and lasting stewardship.

The best time to begin planning your legacy is today. The simplest way is to name the Door County Land Trust as one of the beneficiaries of your retirement accounts or your life insurance.

Ask us how. No matter the size of your estate or the type of land, home, or assets you wish to give, we can help you create a legacy that lasts forever.

Contact: Charitable Giving Director, Cinnamon Rossman. (920) 746-1027 or email giving@doorcountylandtrust.org.

Door County Land Trust thanks the following benefactors who have indicated that the Land Trust has been included in their estate plans:

Have you included the Land Trust in your planned giving? If so, please inform us of your intent so we may thank you and recognize you in our Legacy Circle program.

Abbott, Ann Augustine
Alexander, Kenneth and Mary Ellen
Anderson, Bob and Dorothy
Anonymous (9)
Aten, Nancy and Collins, Dan
Aulabaugh, Norman and Carol
Barlament, Stephen and Riley, Carolyn
Barrett, Jean
Batchos, Thomas and Patricia
Beadell, Anthony and Prilla
Bell, Hugh and Joyce
Belongea, Kathleen
Benson, Adam and Linnea*
Blankenburg, Ralph and Kathleen
Blanton, James and Barbara
Bleck, Greg and Jody
Block, Marsha*
Bruett, Karen
Burton, Paul
Cady, Bonnie
CaJacob, Claire and DuMont, Debra
Calsen, Vonnice and Dave
Coleman, Beth and Wessel, Curt
Conroy, Beverly Ann and Peter
Cooper, Terrie
Cosgrove, Julia and Michael
D'Abbraccio, Deanna and Morgan, Barbara
Davis, Rob

Del Alamo, Lin and Jorge
Deschler, Gina and Peter
Diehl, Scott and Cheryl
Diekman, Marianne
Ellis, Jim and Karen
Fellman, Megan
Frank, Rick and Barbara
Friedl, Mike and Carolyn
Gaskill, Sharon and Warren*
Gerrits, Dottie and Lloyd
Goldberg, Nancy and Hoehn, James
Hake, Donna
Halverson, Judy and Eric
Hammerberg, Craig and Kate
Hansotia, Marilyn
Harrington, Mary and Richard
Herndon, Carol and Richard
Heveran, Janet and Ed
Holm, Barbara
Hunter, Fran and Laatsch, Bill
Jacobson, Jean and Rod
Klug, Lucy and Karl
Kokes, Jeanne and Dan
Leavitt, Jean and Mitch
Lester, Jim and Barbee
Licata, Tony and Judy
Lipp, Carolyn and Sherman, Gerald
Lisle, Bev and Tom
Livengood, Susan
Lokken, Ron and Judy

Luker, Donald R
Lukes, Charlotte
Madden, Michael and Barbara
Miller, Ed and Sandy
Miller, Kenneth and Glenda
Moline, Barbara and Ronald
Morris, Greg and Terry
Nikles, Brad and Barb
Norfray, John and Feeney, Mary*
Nowak, Peter and Jean Ann
Olsson, Sonia
Ottum, Jeff and Barb
Palmer, Jamie
Pepelnjak, Anna
Perry, Kerry
Propsom, Rich and Bruesch, Jane
Queenen, Karen and Allen
Quick, Douglas*
Rhode, Karen
Rothe, Michael
Royselck, Ken and Peg
Rugg, Carol and Brian
Salkas, John and Theresa
Scheig, Katie*
Schlott, Kathryn and Knox, Robert
Schmidt, Beth and Fritz
Schmitz, Michael
Schultz, Sandy and Craig
Schwengel, Jim and Judy
Scott, Richard and Vanden Houten,

Dale
Seagard, Tom and Kozma, Brigitte
Seville, Joseph and Linda
Silberman, Ann Monteith
Singleton, Dawn and Church, Steve
Standish, Mary and Michael
Steffens, Jayne
Steinle, Dick and Karen*
Stewart, Ruth
Swanson, Deanna and John
Thilly, Mary and Roy*
Turner, Judith and John
Turriff, Tom
Van Den Brandt, John and Jean
Van Thiel, Drake and Sharon
Vervoren, Thora
Wait, Greg and Jodi
Wallace, Carl and Darcy
Walwark, James and Polly
Warner, David and Rose
Watson, Rob and Picken, Judy
Wautlet, Randall and Brendel, Elke
Wick, Cindy and Tim
Wiegand, Kathy
Wilson, John and Karen
Wissink, Janet and Steve
Wittenkeller, Al and Judy
Yeast, Gary and Barbara
Zamora, Margarita and Green, Judith
Ziarnik, David and Shelley*
* New Legacy Circle Members

Volunteers



The Land Trust thanks these volunteers who donated their time in 2025:

Ames, Roy
Andrae, Marjorie
Barnes, David
Barrett, Jean
Bartling, Fred
Beeth, Michael
Black, Jim
Blahnik, Judith
Bokhof, Laura
Bowker, Andrew
Butler, Kim
Callsen, Dave
Carstens, Peggy
Chang, Bob
Chiaverina, Ginny
Chiaverina, Mike
Christen, Linda
Clarizio, Rick
Clarke-Brownstein, Krista
Cochrane, Carl
Coffman, Scott
Cooper, Terrie
Coulson-Kanter, Meredith
Cubar, Susan
D'Abbraccio, Deanna
Davis, Rob
Day, Darrin
Degeneffe, Amy
Doebler, Sue
Dwyer, Amy
Ewig, Marianne
Fordney, Mike
Fortin, Guy
Frank, Barbara
Franklin, Cissie
Freyman, Sarah
Frye, Max
Funk, Ryan
Gallt, Jim
Glasser, Mark
Goldsworthy, Andrew
Grossman, Tammie
Hagman-Shannon, Deb
Hake, Donna
Hanney, Roxanne
Hansotia, Marilyn
Harris, Dave
Harris, David
Harris, Todd
Hartman, Mary
Hein, Marilyn
Henkel, Jean

Henkelmann, Barbara
Henkelmann, Gary
Hodkiewicz, Lucy
Hoko, Joel
Holey, Mark
Holey, Michaela
Holub, Greg
Holub, Mary
Howe, Eric
Hubbard, David
Jacobs, Gail
Jaeger, Dan
Jaworski, Sarah
Keller, Charles
Keller, Evy
Kibbee, Jo
Klarer, Dan
Klug, Lucy
Kopec, Joe
Kubelka, Lisa
Kubelka, Lukas
Kubelka, Scott
Laluzerne, Dave
Langley, Frank
Leavitt, Mitch
Lemburg, Keith
Lengh, Carolyn
Lesiak, Denise
Liabo, Miriam
Liethen, Trish
Ling, Bob
Linguist, Ann
Lipp, Carolyn
Lukens, Krissy
Lukes, Charlotte
Lutsey, Jeff
Madden, Michael
Mahoney, James
Mahony, Brian
Mahony, Carla
Maisonneuve, Julie
Maloney, Kevin
Maloney, Laura
Maloney, Ron
Marsh, Dawn
Martin, Mark
McCutcheon, Windsor
Mehlhaus, Laura
Meissner, Greg
Miller, Sandy
Millin, Sue
Minahan, Tom

Mitchell, Joe
Moegenburg, Pete
Moellenberndt, Carol
Moore, Linda
Moore, Shannon
Mutchler, Keith
Nelson, Bruce
Nelson, Bryan
Neuman, Paul
Newmeister, Michael
Ninham, Jennifer
Norsetter, John
O'Grady, Mary
Orlock, Amanda
Orlock, Nick
Ost, Erik
Otopalik, Doug
Otopalik, Steven
Ottum, Barb
Ottum, Brad
Ottum, Jeff
Pagel, Jeep
Paschen, Douglas
Paul, Frank
Pepelnjak, Anna
Perkovich, Tawnie
Peters, Glenna
Peters, Stefan
Pikas, Bruce
Polacheck, Joe
Poquette, Tina
Purinton, Hoyt
Ranta, Bruce
Ristau, Barb
Rockway, Sher
Rockway, Todd
Roedl, Emily
Rohrer, Annie
Rossman, Glen
Rossman, Grace
Rossmeissl, Shannon
Ryan, Bob
Samida, Judy
Sanborn, Stephen
Sauve, Bill
Schaars, Bill
Schmelzer, Gretchen
Schmidt, Fritz
Schneider, Mike
Schroeder, Amy
Schuster, Bill
Schwartz, Jim

Scott, Richard
Searing, Al
Searing, Teri
Selenica, Jody
Serrahn, Janet
Sherman, Gerald
Sherwood, Debra
Sherwood, Peter
Shields, Walt
Skiba, Stephanie
Smith, Kris
Steinke, Nancy
Sterrenberg, Paul
St John, Lee
Stoklos, Greg
Story, Liz
Strauch-Nelson, Jon
Susens, Kim
Susens, Pete
Swanson, John
Tarkowski, Joe
Thilly, Mary
Thilly, Roy
Urban, Jeff
Urban, Pam
Urbans, Bonnie
Utley, Bill
Van Duyse, Karin
Varone, Vince
Vopat, James
Wallschlaeger, Tom
Watson, Rob
Wedige, Doris
Wedige, Steve
Weishaar, Kate
Whitney, Alison
Whitney, Jane
Wick, Tim
Wielosinski, Joann
Wilcox, Jock
Wilcox, Karen
Wilkie Samson, Krista
Willhite, Marcia
Wiske, Deneen
Woerfel, Sarah
Wolff, Bill
Wolff, Kathy
Wolter, Cindy
Wolter, Rich
Wrede, Jan
Ziarnik, David

Tributes, Memorials, & Bequests (gifts received 1/1/2025 through 2/15/2026)

Tributes

In Honor of David Albrecht
Hayes, Paula

In Honor of Lisa Bien
Door County Board Of Realtors

In Honor of Claire Bierman
Door County Board Of Realtors

In Honor of Leanne Bither
Hackl, Susan

In Honor of Tom Boldt
Boldt, Claire

In Honor of Paul Brophy
Gould, Terri

In Honor of Chris Burrows
Milam, Sherry

In Honor of Faye Callahan
Door County Board Of Realtors

In Honor of Robert Carr
Door County Board Of Realtors

In Honor of Rosa and Nick Chambers
Varone, Vince

In Honor of Patty Chaudoir
Door County Board Of Realtors

In Honor of Patricia Clanton
Clanton, Joseph

In Honor of In Honor of Peter Deschler
Margolies, Jonathan and Marjorie

In Honor of Adele and Ed Douglass
LaPin, Deirdre

In Honor of Amy Dwyer
Cross Leone, Mollie

In Honor of Margaret Eccles
Eccles, Mary

In Honor of Barbara Frank
Kuehn, Andy and Caila

In Honor of Cissie Franklin
Beach, Anne

In Honor of Ellen Fredrich
Besser, John

In Honor of Warren and Sharon Gaskill
Hobbie, Lynn

In Honor of Van and Hildy Gathany
Andrews, Kristen

In Honor of Griff Goetsch
Door County Board Of Realtors

In Honor of Deb Hagman-Shannon
Schudson, Karen and Charlie

In Honor of Kim Hammerberg
Jefson, Kathy

In Honor of Giz and Linda Herbst
Herbst, Alicia

In Honor of Samuel Drost Hibler
Drost, George and Beth

In Honor of Edgar Hillner
Hillner, Bruce

In Honor of Matt Hoogerland
Hoogerland, David

In Honor of Sarah Hoogerland
Hoogerland, David

In Honor of Diane Howard
Schwalbach, Eileen

In Honor of Henry Isaksen
Door County Board Of Realtors

In Honor of Mark and Michelle Jahn
Jahn, Susan

In Honor of Dan Jones and Mike Roberts
Bruett, Karen

In Honor of Michael Kellogg and Kris Franzke
Fendt, Pamela

In Honor of Craig Konowalski
Door County Board Of Realtors

In Honor of Chuck Lauter
O'Brien, Bridget and Nelson, Mark

In Honor of the Helen Loewi Family
Willer, Kurt and Constance

In Honor of Doug MacLaughlin
MacLaughlin, Maureen

In Honor of the Marriage of Eric Douglass and Briana Wheatley
Douglass, Ed

In Honor of Jan McCabe
Connolly, Barbara

In Honor of Monique McCormack
McCormack, Mary and Francis

In Honor of the Morris Families
Fields, Chuck and Carolyn

In Honor of Dick and Judy Neiman
Wilcox, Jock and Karen

In Honor of David Neuman and Miranda Smith
Neuman, Paul and Barrett, Jean

In Honor of Mike and Beth Neuman
Neuman, Paul and Barrett, Jean

In Honor of Pat and Stacey Neuman
Neuman, Paul and Barrett, Jean

In Honor of Kathi O'Connor
O'Connor, Steve and Margie

In Honor of Gary Olson
Van Reusen, Kathleen

In Honor of Ted Olson
Cravens, Kirstin Olson

In Honor of Winter O'Mara
Omara, Diane

In Honor of Jeff and Barb Ottum's 50th Anniversary
Ottum, Brad

In Honor of Our Anniversary
Kopecky, Rob and Cheryl

In Honor of Beth Partleton
Hake, Donna and Bruce

In Honor of Kurt Penn
Door County Board Of Realtors

In Honor of Joan and Bruce Pikas
Lurie, Margaret

In Honor of David Plank and Nancy Welch
Plank, Steve

In Honor of Ashley Prange
Mary Nelson, Jessica

In Honor of Ram Rajos
Drost, George and Beth

In Honor of Maureen Riopelle and Robin Baliszewski
Wilson, Sara

In Honor of Kathleen Neen Rock
Rock, William and Marcia

In Honor of Tom Ross
Door County Board Of Realtors

In Honor of Grace and Glen Rossman's 50th Anniversary
Koch, Pam and Jon
Rossman, Cinnamon
Schwartz, Priscilla

In Honor of Tom and Shannon Rossmessl's Third Wedding Anniversary
Rossmessl, Joe and Berns, Kerry

In Honor of Frank Sadler
Door County Board Of Realtors

In Honor of Coen Saltes
Hirkala, Janet

In Honor of Kathy Sanden
Door County Board Of Realtors

In Honor of Ali Scheig
Scheig, KT

In Honor of Kurt Schorsch
Mohrman, Lauren

In Honor of Cathy Schwanke
Schwanke Thomas, Emily

In Honor of Sarah Shannon
Hagman-Shannon, Deb

In Honor of Sue Shortall
Door County Board Of Realtors

In Honor of John Skogsbakken
Skogsbakken, Erik

In Honor of Margaret Slupecki
Kelley, Harold and Gretchen

In Honor of Paul Spector
Creason, Alice

In Honor of Dennis Starr
Door County Board Of Realtors

In Honor of Patsy Stierna
Hovis, Amanda

In Honor of Butch and Polly Swagel
Ewaskowitz, Jeff

In Honor of William Urbrock
Urbrock, Stephen

In Honor of Tim Wiegman
Burdett, Katie
Foret, Mallory and Adam

Memorials

In Memory of Brian Aden
Helbig, Eric
Kennard, Will
LEK Consulting
Spicuzza and Gustafson, Marie and Kort
Steichen, Danyelle

In Memory of Kevin Barnard
Barnard, Ryan

In Memory of Joan Baudhuin
Frank, Rick and Barbara
Rintelman, Mary Jane and Laird, Ben

In Memory of Paul Behrens
Behrens, Carol

In Memory of Dorothy Berg
Braun, Thomas
Evenson, Rock
Madden, Michael and Barbara
Ellsworth and Carla Peterson
Charitable Foundation
Scholz, Ruth
Staats, Ken and Margie

In Memory of Jean Berger
Binder, Susan

In Memory of Robert W Berkley
Hackel, Jackie

In Memory of Barbara Bock
Collins, Heather
Soper, Carol and Paul

In Memory of Dan Brufflodt
Brufflodt, Debra L

In Memory of William M Brungraber
Veliz, Margaret

In Memory of Gary Buerstatte
Schlies, Gary and Kelly
Stoll, Joe and Jo

In Memory of Jim and Karen Burroughs
Webb, Jessica

In Memory of Sharon Ann Busch
Frank, Rick and Barbara

In Memory of John Carpenter
Frank, Rick and Barbara
Steele, Jim and Kathleen

In Memory of Milt Cornette
Marsh, Darren and Dawn

In Memory of Robert and Margaret Cowles
Cowles, Rob

In Memory of Richard Craig
Frank, Rick and Barbara

In Memory of David Townley Debenham
Debenham, Barbara

In Memory of Harold Deutsch
Deutsch, Regine

In Memory of Art Downey
Luber, Paul and Cathy

In Memory of Jeffrey Duch
Belongia, Patrick
Duch, Jeffrey N
Madden, Michael and Barbara
Vreeke, John and Tracy

In Memory of Lynn Galuska Elsen
Boyer, Sue and Ken

In Memory of Carolyn Fitzgerald
Ahrendt, Meg

In Memory of Hilary Ford
Clemetsen, John and Timmie
Ford, Martin
Klimaitis, Ron and Dougherty,
Gloria
Osinski, Ray and Carol Ann
Rosecky, Mary
Wilde, Jean

In Memory of Martin Ford
Clemetsen, John and Timmie
Ford, Deb
Hansotia, Marilyn
Holst, Don and Merilee
Klimaitis, Ron and Dougherty,
Gloria
LaSalle Investment Advisors
Lukes, Charlotte
Osinski, Ray and Carol Ann
Stevener, Sarah
Wilde, Jean

In Memory of Darlene and Robert Forsberg
Klug, Lucy

In Memory of Gary Gerdman
Gerdman, Gordon

In Memory of Gayle Glaser
Warter, LJ

In Memory of Dolores Gohdes
Wiebe, Jill and Keith

In Memory of Paul and Dolores Gohdes
Karns, Hannah

In Memory of Goodlet and Mary Goodletson, Alfred and Ruth Hahnkuper Goodlet, Eugene and Kathleen Jensen Goodlet, Nancy Helen Goodlet, Patricia Goodlet Bjarnarson
Kapell, Hal and Karen

In Memory of Philip Graupner
Merline, Robert and Linda

In Memory of Ron Gustafson, Helen Gustafson, and Patti Gustafson
Hall, Maureen

In Memory of Drs. Frederick and Frances Hamerstrom
Ewaskowitz, Jeff

In Memory of Jon Edward Hanson
Lounsbury, Adam

In Memory of John Hermann
Hagman-Shannon, Deb
Harris, Dave
Hermann, Dolores
Hermann, Donna
Hermann, Timothy
Hermann, Tom and Kim
Lecy, Jerry
Leick, Greg
Nelson, Bryan and Holliday, Joan
Ryan, Bob and Sue
Schulze, Gary and Bev
Thurman, Tom and Barbara

In Memory of John Hollingshead
Hollingshead, Judy

In Memory of Jave Hughes
Alt, Claudia

In Memory of Tracey Jarzombek
Jarzombek, Paul

In Memory of Dr. Steven B Karges
Croxxon, Catherine
Johnson, Walter

In Memory of Larry Kaufman
Levine, David and Kaufman, Laura

In Memory of Bruce Keller
Black, Jean
Davis, Andrea
Davis, Jeri
Foehner, Kari
Geyer, Phyllis
Heumann, Claire K
Hunt, Christie A
Lanter, Kenneth G
Morris, Katherine
Mousseau, Cathy
Mucerino, Rhonda
Pekarek, Laura
Wheatley, Roberta
Zajac, Mary

In Memory of Marty Kepper
Davison, Jack and Mary
Dull, Dale
Friedrichs, Kristen
Hanawalt, Beverly
Horsley, Rosalynn
Johnson, Walter
Kepper, Lynn
Meicher, Jeffrey and Nelson-
Meicher, Mary
Miller, J.M.
Parent, Diana
Raebel-McKinley, Judy
Soulek, Janice
Storer, Tama
Tressa, Paul E

In Memory of Dottie Klepp
Rush, Emily

In Memory of Alyssa Klimek
Hawkins, Meghan
Vandrell, Marilyn

In Memory of Arlene G Koivisto
Warter, LJ

In Memory of Scott Kositzke
Auxier, Rebecca
Birmingham, Tom and Linda
Bona, Adolph
Cecil, Dave and Kathy
Coulson, Emilie
Coulson, Hannah
Coulson, Jan and Andy
Decker, Melissa
French, Adam and Jennifer
French, Mark and Noreen
Gerrits, Melissa
Gibson, Rhea
Guidote, Joseph P
Hand, Sandra
Hauser, Laurel and John
James, Gregory
Jauregui, Octavio
Lavey, Deborah J
Lavey, Deborah J
Murphy, Cheryl
Platt, Sarah
Stone, Tim and Sue
Uhl, Robert and JoAnne
Williams, Robin and Shelley
Wright, MK
Zeman, Elizabeth
Zilavy, Jack and Barbara

In Memory of Robert J Lemke
Hawkins, Lynn and Tim

In Memory of Mary Kay Lutz
Gall, Julie

In Memory of Pat and Neil McCarty
Klug, Lucy

In Memory of Irene McInerney
McInerney, Mike and Pat

In Memory of Mary C McLeish
Tilton, Kathleen

In Memory of Wayne B Millard
Pawelski, Samantha

In Memory of Karen Moeller
Bagwell, Angela
Greenwalt, Richard and Katy
Pot, Amy

In Memory of Ruth Neuman
Neuman, Juliana

In Memory of John Nordstrom
Rix, Jerri

In Memory of Gary Olson
Birmingham, Tom and Linda
Burger, Lisa
Kalb, Judith
Schnell, Mary
Shumway, Bernice
Surbaugh, Bill and Cheryl
TerHorst, Margaret

In Memory of Les and Yvonne Olson
Caple, Louis

In Memory of Ted Olson
Alt, Claudia
Fales, Mary
Lang, Fred and Joy

In Memory of Johanna Wright
Parkes
Gage, Barbara

In Memory of Michelle Paulsen
Schaper, Benz & Wise Investment
Counsel

In Memory of Jone Riester
Savides, Mark and Jane

In Memory of Jerri Rix
Schab, Lisa and Harrer, Bernie

In Memory of William Rix
Clifford, Cindy
Kolp, Tom and Darlene

In Memory of Sandy Sawyer
Johnson, Annika

In Memory of John Henry Schmelzer
Schmelzer, Karen
Wolfe, Rick and Schmitz, Janis

In Memory of Dave Schultz
Ladell, Christine
Schultz, Kristine

In Memory of Nancy Shanahan
Newham, Janet L

In Memory of Dan Shannon
Frank, Rick and Barbara
Schudson, Karen and Charlie

In Memory of Marygene Smith
Scheig, KT

In Memory of Sue On Her 75th Birthday
Wilson, Catherine

In Memory of Cheryl Swift
Bahrke, AK

In Memory of Phyllis Taylor
Berard, Charles and Judith
Griswold III, Scott W
Hagene, Margie
Hake, Ronald and Barbara
Morin, Tom
Schneider, Terry
Taylor, Phyllis

In Memory of Guy Theune
Simons, Bonnie and Paul

In Memory of Sheila Haggerty Turner
Ryan, Kathleen

In Memory of Kieth Van Dyke
Boland, Mark and Colleen

Callsen, Vonnie and Dave
Gajeski, Sharon
Heugel, John C
Humiston, Kathryn
McAllister, Susan
Optimist Club of Howard Suamico
Pierre, Debra and Greg
Rocque, Annette
Tyczkowski, Brenda

In Memory of Kathie Voelz
Frank, Rick and Barbara

In Memory of Lynnette Edwards Wilde

Ledniczky, Janet
McKeown, James
Moran, Maureen
Robb, Richard
Robertson, Pat
Wolf, Nancy

In Memory of Tracy Wolf
Wolf, Nancy

In Memory of Y.C. and Ruth L Wong
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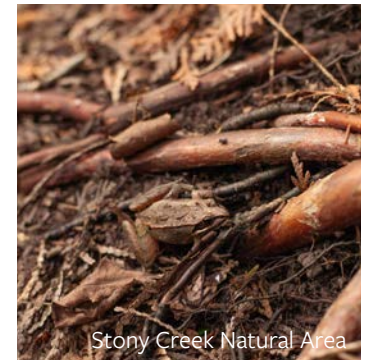
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Stony Creek Natural Area

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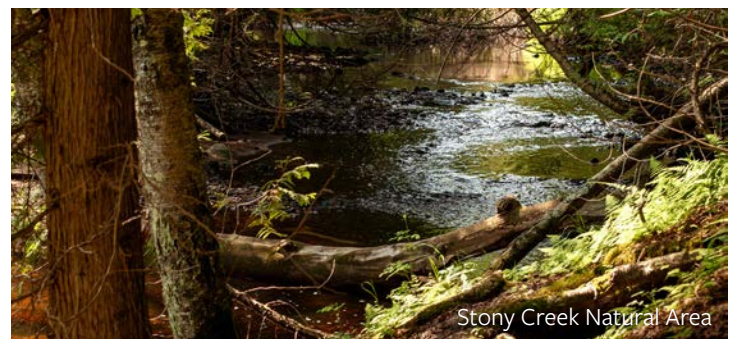
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Scott Helfrich

We gratefully acknowledge the many donors who gave less than \$100 last year. Your contributions are vital to protecting Door County's lands and waters!

Thank You to Donna & Roy for Your Service on the DCLT Board!

With deep gratitude, we recognize Donna Hake and Roy Thilly as they conclude their service on the Board of Directors. As the Land Trust's two most recent Board Chairs, Donna (2021–2023) and Roy (2024–2025) provided exceptional leadership during pivotal years for the organization. Donna and Roy's terms each helped usher the Land

Trust into a new era of success and resiliency—strengthening our governance, expanding our impact, and guiding the organization through both opportunity and challenge. We are profoundly thankful for their dedication, vision, and steady leadership, which will have lasting benefits for the Land Trust and the communities we serve.



Welcome! *Door County Land Trust is pleased to welcome these new committee and board members in 2026:*

Elizabeth Gauger (Land Policy Committee)
Bruce Ranta (Land Policy Committee)
Jim Black (Finance and Audit Committee)

Incoming Board Members:
Shannon Moore
Andrew Goldsworthy

Greg Holub
Marcia Willhite

Upcoming Programs & Events

Native Plant Giveaway—May 9th

The Natural & Human History of the Sturgeon Bay Ship Canal Nature Preserve—May 13th

Where History Meets Habitat: Exploring Anderson Pond—June 4th

Backyard Bird Detectives: Family Nature Adventure w/ Open Door Bird Sanctuary—June 13th

Rise with the Land Trust—June 20th

Creek Explorers: Hands-On Family Nature Program—June 25th

Discover Boo's Bluff Natural Area—June 27th

Visit doorcountylandtrust.org for more events, details, and registration.



Scan for Online List of Events:



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- Keeps trails free & open to everyone. Always.
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- Makes guided hikes free and open to everyone.

Photo by Andrew Pirrung

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Door County Land Trust

Protecting Door County's Exceptional Lands and Waters...Forever

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